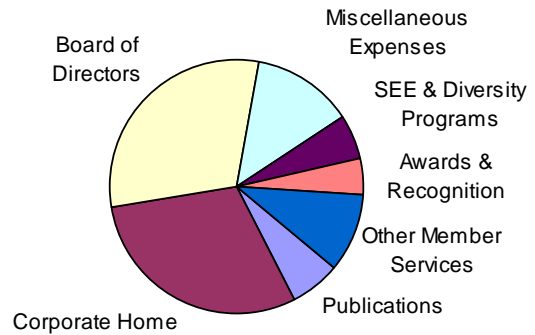
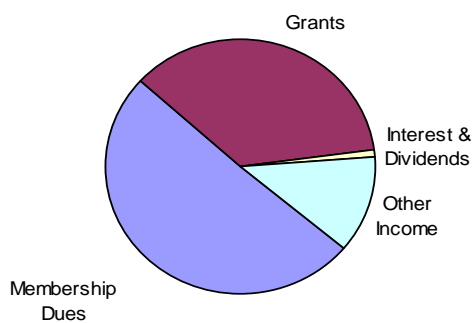


NSEA Annual Financial & Membership Report



Income

Membership Dues	\$41,900.00
Conference Profit	9,841.50
Grants	30,000.00
Interest	638.83
Other Income	10,137.00

Expenses

Publications	\$6,261.98
Corporate Home	29,185.24
Board of Directors	30,283.20
Miscellaneous Expenses	12,830.20
SEE & Diversity Programs	5,548.99
Awards & Recognition	4,461.61
Other Member Services	9,815.02

Total Income \$92,517.33

Total Expenses \$98,386.24

Membership Report

Year	Members
2005	443
2004	451
2003	429
2002	450
2001	507
2000	476

Annual Conference Attendance

Location	Year	Participants
Nashville	2005	189
Boston	2004	187
Honolulu	2003	121
Cleveland	2002	149
San Antonio	2001	203
Baltimore	2000	232



2005 Annual Report

National Student Employment Association
P.O. Box 23606
Eugene, OR 97402
Phone & Fax: 541-484-6935
Website: <http://www.nsea.info>

President's Message . . .

2005 has been an unforgettable year of growth, active participation and progress for our association.

One point I wanted to make clear in our annual report this year, is NSEA does not serve as an umbrella organization to the regions. In essence, there are five distinct associations. Although the scope and services offered by each are somewhat unique, it is the collaboration of the five that provide strength and resources to student employment professionals.

You will note in the regional reports that are included as part of this report the similarities and also the distinct differences of our associations. It is the spirit of cooperation that helps us grow stronger and meet the needs of our membership.



2005 Accomplishments & Highlights of Board and Strategic Plan Goals

1. Active & vibrant committee work by Membership Committee, Historian, SEE Training, Advancement and Volunteerism.
2. Published the NSEA News and The Journal for Student Employment to assist our membership and improve communication.
3. Updated The Almanac through 2005.
4. Conducted the 2005 Federal Work Study Survey.
5. Continued with updating and assessing the Strategic Plan.
6. Reviewed and updated the Policies and Procedures in response to current practices and to necessitate growth and progress.
7. Held successful SEE Trainings in all regions of the country.
8. Trained 4 new Regional Trainers and approved new National Trainers.
9. Applied for and received a grant from the UPS Foundation to assist with several programs, including UPS Scholarships for SEE Training & Train the Trainer.
10. Strengthened the relationship with our regions by holding Regional Presidents meetings, conference calls and attendance and presentations of our President at all Regional Conferences during 2005.
11. Continued and strengthened our relationship with NASES by sending our President, President Elect and Office Manager to the United Kingdom to present a training session and speak at their annual conference. In turn, they sent a representative to our annual conference in Nashville.
12. Continued the promotion and marketing of the second edition of The Workbook.
13. Emphasized the President's Challenge with the theme 555 in '05 and 600 in '06 to help increase membership. The President actually recruited 12 new members in response to her own challenge!
14. Mailings of membership brochures were also sent to non-member institutions in three regions as part of our membership drive.
15. Held a very successful annual conference, co-hosted by the SASEA Region.
16. Promoted a team effort on the Board of Directors as well as on all committees. This resulted in a much stronger and cohesive Board and Committees were able to accomplish many tasks.
17. Promoted National Student Employment Week and held a competition for a national Student Employee of the Year award.
18. Remained fiscally responsible and operated within our budget.



**NORTHEAST ASSOCIATION
OF STUDENT
EMPLOYMENT
ADMINISTRATORS**

2005 Annual Highlights

2005 was a very exciting year for the North East Association of Student Employment Administrators. Our Executive Board was very active and busy. Some of this year's accomplishments include:

- A new website and new website host
- Our Board Members have been trained and are editing their web pages
- A strong partnership with ForeSite Solutions
- The Strategic Planning process has been completed for 2006 – 2010
- The NEASEA newsletter is now electronic
- A new and easier to use ListServ has been created
- Our conference was attended by over 66 members
- Our board has maintained its dedication to fiscal responsibility

SEE Training

Tracks A & B were offered twice to NEASEA members. The first two sessions were held in conjunction with our annual conference on July 29th and 30th. There were 12 participants in Track A and 14 participants in Track B. Yale University hosted our members on October 28th and 29th when the training was presented again. Eleven participants registered for both Tracks.

2005 Executive Board

President: Heather Fox, American University
 President Elect: Carol Gately, Boston University
 Past President: Laura Till, Wellesley College
 Treasurer: Dawn Janis, Syracuse University
 VP for Prof. Dev: Matthew Long, Yale University
 VP Membership: Aimee Edmunds, Monmouth
 Director of Comm: Heather Dunn, Dickinson College

Three Year Membership Comparison

2003	185
2004	172
2005	174

2005 District Representatives

North (ME/NH/VT)

Elizabeth Cilley, University of New Hampshire

Northwest (NY)

Kimberly Coons, Skidmore College

East (CT/MA/RI)

Doreen DelMonaco, Stonehill College

Central (NJ)

Delcy Szczepanski, Bloomfield College

South (MD/DC/DE)

Christine Roy, The George Washington University

Southwest (PA)

Michelle Slagle, Penn State Erie

Recognition and Awards

Our awards competition was very difficult this year. We have many dedicated members actively participating in our organization. The awards were presented at our annual conference.

Conference Scholarship Recipient:

Tina Favara, Salem State College

The Robert Cunningham Rookie of the Year:

Matthew Long, Yale University

The Robert Gallione District Rep of the Year:

Doreen DelMonaco, Stonehill College

The Ann McCormick Outstanding Ach. Award:

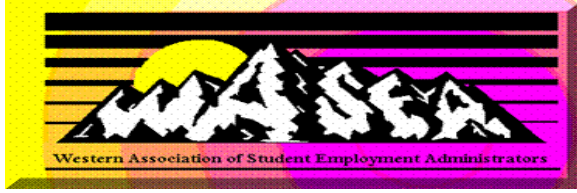
Jennifer Grunden, Delaware Tech & Comm. College

Special Recognition Awards were presented to our new sponsor and web host, Michael Talis of ForeSite Solutions, and to Geng Lu of Johns Hopkins University in recognition of his efforts with our website for the past few years.

Our Student Employee of the Year was Justin Esperon of Rutgers University.

2005 Annual Conference

This year's conference was held in Washington, DC from July 31st – August 3rd. Our theme was "Capitolizing" on our Strengths" and we had over 66 participants. Our conference highlights include a Federal Relations update from the NSEA Chair, Sharon Welsh of Rutgers University, a presentation from a recruiter with Wegman's, a White House Tour, and a session on working with transgendered students.



The Western Association of Student Employment Administrators

Highlights of 2005

Cassandra Byington, University of Idaho, was selected as the 2005 WASEA Regional Student Employee of the year. As one of four regional winners, Cassandra's nomination was forwarded to the National Student Employment Association to be entered in the National Student Employee of the Year competition.

The state SEOTY winners were as follows:

Arizona – Raymond Reyes, Yavapai College
 So California Kristopher Carter, U of San Diego
 No California – Morgen Marshall, Ca Polytechnic
 Colorado – Julia Kasid, Colorado State University
 Hawaii – Michelle White, Honolulu CC
 Idaho – Cassandra Byington, U of Idaho
 Montana – Mary Nellis, U of Montana, Missoula
 Nevada – Tammi Brodish, Truckee Meadows CC
 Oregon – Heather Bene, Oregon State University
 Utah – Amanda Parrish, BYU
 Washington – Lindsey Simon, Walla Walla College
 Wyoming – Barbara G Gonzales, U of Wyoming

The WASEA website is still not complete after our loss of the site last year. Daphne Felker has been holding it together for us and continues to do so. We have tried to make it more informative for our members and will continue to strive in that direction. We will recruiting a web master and possibly a new website developer.

SEE Training

WASEA held four successful Student Employment Essentials (SEE) Training sessions during 2005.

April 25, 2005 Track A – Anaheim, Ca
 April 26, 2005 Track B – Anaheim, Ca
 November 7, 2005 Track A – Reno, NV
 November 8, Track B – Reno, NV

2005 Conference

The WASEA Regional Conference was held in Anaheim, Ca in 2005. We had 93 participants, one of our largest conferences ever.

2005 NSEA Nashville Conference

We are very happy that so many of our members were able to attend (31) the NSEA conference in Nashville.

Three Year Membership Comparison

2003	225
2004	208
2005	170

2005 Executive Board Meetings

March 25, 2005 – Conference Call
 April 29, 2005– Anaheim, CA
 July 21, 2005 - Conference Call
 October 13, 2005 – Conference Call
 November 21, 2005 - Conference Call

2005 Executive Board

President	Valerie Marsh Univ. of Montana, Missoula
Vice President	Ann Mitchell Central Arizona College
Treasurer	Eileen Teel University of Colorado, Denver
Member-at-Large- SEOTY & Awards	Candi Norris North Idaho College
Member-at-Large- Membership & State Liaison	Shawn Claxton Comm. College of S Nevada
Secretary	Myrtle Ching-Rappa University of Hawaii at Manoa
Past President	Josefina Carbajal Cal. State, Northridge



Midwest Association of Student Employment Administrators

Highlights of 2005

MASEA has had a great year that included a very successful conference in Louisville, and having Daniel Hamrin from Marquette University selected as the NSEA Student Employee of the Year.

We began work to establish a new state representative system with information available to help the representatives inform current members and recruit new members. MASEA also began work to create a new website.

**2005 Annual Conference
"The Winner's Circle"**

Location: The Galt House
Louisville, KY
Dates: June 15-17, 2005
Best of MASEA:
Dave Hogard, Pittsburg State University, "Are You Looking to Organize a 'Perfecta' SEOTY Program?"
President's Award:
Mary Williams, Carleton College

SEE Training: Louisville, KY, June 13-14, 2005
Track A Attendees: 15
Track B Attendees: 21
Trainers: Dave Hogard, Don Vince

Board of Directors' Meeting
Hyatt Crown Center, Kansas City, MO
(September 22, 23, 2005)

Attendance: Gale Gower, Ann Wessman, Patti Beck, Karen Hollebeek, Susan Alexander, Mary Rader, James McDonald, Special Area Expert; Dave Hogard

Three Year Membership Comparison

2003	87
2004	107
2005	104

State Representatives

Illinois	Mary Anderson
Indiana	(open)
Iowa	Cindy Seyfer
Kansas	(open)
Kentucky	Mary Raider
Michigan	Debra Scriptor
Minnesota	Mary Cameron
Missouri	James McDonald
Nebraska	Ann Wessman
North Dakota	(open)
Ohio	Debbie Dewitt, Arthur Walton
South Dakota	(open)
W Virginia	Gale Gower
Wisconsin	Susan LeBow

Board of Directors

July 1, 2005 – June 30, 2006

President: Gale Gower, Michigan State
Past President: Ann Wessman, Iowa State
VP-Membership: James McDonald, Washington
VP-Prof Dev: Mary Raider, E Kentucky
Secretary: Karen Hollebeek, Calvin College
Treasurer: Susan Alexander, Case Western Reserve
President-Elect: Patti Beck, University of Findlay

Board of Directors

July 1, 2004 – June 30, 2005

President: Ann Wessman, Iowa State
Past President: David Hogard, Pittsburg State
VP-Membership: James McDonald, Washington
VP-Prof Dev.: Patti Beck, Univ of Findlay
Secretary: Mary Williams, Carleton College
Treasurer: Susan Alexander, Case Western Reserve
President-Elect: Gale Gower, Michigan State

Coming Events

Updated MASEA Website
June 28–30, 2006
Annual MASEA Conference
Indianapolis, IN
(June 26-27, 2006: SEE Training)



The Southern Association of Student Employment Administrators

Highlights of 2005

The SASEA Student Employee of the Year (SEOTY) was Kristoffer Lemoins of Oklahoma State University, who was nominated by Chad Blew. Kristoffer received a cash award and plaque from SASEA. His nomination was sent forward to be considered as the National Student Employment Association's SEOTY.

SASEA's new website (www.sasea.net), set up with help from CSO Research, has been a work in progress this year. It is being developed as a heartier resource for members and as a recruitment tool to increase membership.

SASEA held four successful Student Employment Essential (SEE) Training sessions during 2005. Track A and Track B was offered in Stillwater, OK, on the campus of Oklahoma State University on May 2-3, 2005. There were 18 participants for each track. Track A and Track B were offered as pre-conference sessions at the Sheraton Downtown Hotel in Nashville, TN. There were a total of 37 participants for Track A and 42 for Track B.

2005 Conference - "Student Employment -- Instrumental to Success" co-hosted with NSEA

Location: Sheraton Downtown
Nashville, TN
Dates: October 24 – 27, 2005
Total Attendance: 189
SASEA Attendance: 61

Keynote speakers were Tom Sharp of Texas Guaranteed, and Lisa Earle McLeod. Mr. Sharp provided a session- *The Leadership Secrets of Santa Claus*. Ms. McLeod, an Inspirational Humorist, presented the closing Keynote Speech entitled *Forget Perfect*. Other session topics presented by member professionals included managing student workers, automating services, marketing services, web basics, customer service, job location and development, and student and supervisor training.

Recognition/Awards

Wes Dunson Service Award:

Janis Lockhart, Saint Leo University

Faye Jordan & John Heneisen President's

Award: Nora Cargo, Texas A&M University

Victor Monette Newcomer of the Year Award:

Therese Davis, Embry-Riddle Aeronautical Univ.

Three Year Membership Comparison

2003	238
2004	243
2005	229

2005 Executive Board

President	Arturo Elizondo Jr. University of Texas at Arlington (Texas)
President Elect	Katherine Mantoath Auburn University (Alabama)
Past President	Nora Cargo Texas A&M University (Texas)
Vice President	Amy Hunt Hampden-Sydney College (Virginia)
Treasurer	Janis Lockhart Saint Leo University (Florida)
Member-at-Large	Nancy Lozano University of Texas at Dallas (Texas)
Secretary	Sharon Herrera Texas A&M University – Corpus Christi (Texas)

On the Horizon...

2006 Annual Conference: May 23 – 26, 2006
Doubletree Little Rock, Little Rock, Arkansas
SEE Training: May 22, 2006
Doubletree Little Rock, Little Rock, Arkansas

SEE Training Highlights

In the year 2005, nearly 300 professionals attended SEE (Track A- 143, Track B- 151). Attendees overwhelmingly agreed that SEE is a worthwhile training program and would recommend it to others. In addition, NSEA trained four new SEE Trainers immediately following the annual conference in Nashville, TN.

Major revision to SEE modules, Trainer's Manual, and Participant Manual were completed by March 15, 2005. In addition to revising content, a majority of the appendices were removed based on recommendations from both trainers and participants. It was believed that a majority of the information was available in most current versions via the Internet.

National Student Employment Week

Successful Student Employee of the Year (SEOTY) competitions were held in all four regions and the national winner was Daniel Hamrin, Marquette University. Daniel was presented with a check for \$1,000 and a plaque from NSEA at their National Student Employment Week celebration.

2005 Annual Conference *Student Employment – Instrumental to Success*

Location: Sheraton Downtown
Nashville, Tennessee
Dates: October 24th – 27th, 2005
Attendance: 189
Key Note: Tom Sharpe, Texas Guarantee
"Leadership Secrets of Santa Claus"
Lisa McLeod - "Forget Perfect"
Best of NSEA: Audrey Baird, West Georgia State
"ABC's Of JLD"

Community Service: Early Tennessee Intervention

Our membership was excited about coming to Nashville for our annual conference. We had a great time at the President's Reception held at the Wildhorse Saloon. Generous donations were given to raise \$1,506 for our charity, Early Tennessee Intervention Program. The keynote speakers were excellent and break out sessions informative and helpful in training our membership.

As in the past, this annual conference was a great opportunity for networking and gaining insight and ideas for student employment programs on the campuses of our member institutions.

Annual Awards

*Frank Adams Founders Award –
Sharon Welsh*
*Jim Campbell Rookie of the Year Award –
Matthew Underwood*
*John R. Griffin Service Award –
Allan Jensen*
*Margene Orzalli Memorial Award –
Nora Cargo*
*NSEA President's Award –
Jim DeWilde*

2005 Executive Board

President	Jackie Biron Life Chiropractic College W.
VP Administration	Sally Daggett Keuka College
VP Communication	David Hogard Pittsburgh State University
VP External Affairs	Heather Fox American University
VP Finance	Jim DeWilde Western Washington University
VP Member Services	Laura Till Wellesley College
President Elect	Ann Wessman Iowa State University
Directors: The Almanac	Amy Hunt Hampden-Sydney College
Advancement	Matthew Underwood Mercer University
Membership	Cathy Taylor Purdue University Calumet
Training Coordinator	Nora Cargo Texas A&M University
Office Manager	Joan Adams