



## Outstanding Social Impact & Belonging

Criteria	<b>Excellent (3pts)</b> Nominator provided specific details and examples about how the student exceeded the criteria listed	<b>Good (2pts)</b> Nominator provided specific details and examples about how the student met the criteria listed	<b>Fair (1pt)</b> Nominator provided specific details about the nominee's job contributions but did not clearly relate it to the criteria listed
Student employee demonstrates empathy and compassion for others in their work	Example: Student acknowledges the support and contributions of others in achieving results; is flexible, open, and receptive to new information, ideas, and approaches; shows respect and value for the unique contributions of each associate	Example: Student is open to new ideas and shows compassion when others are sharing their experiences	Example: Student is empathetic and compassionate when working with others both in and outside of the office
Student employee understands the importance and ongoing commitment to Social Impact & Belonging efforts in their work, campus and/or community	Example: Student demonstrates a willingness to examine own biases, assumptions, and attitudes; responds with curiosity when someone expresses an idea, even if they disagree; proactively seeks opinions of all impacted parties	Example: Student has engaged in projects to promote engagement, sense of belonging, and psychological safety both on campus and within the community	Example: Student has shown interest in learning more about sense of belonging in the workplace
Student employee looks for, or works for Social Impact & Belonging in projects, discussions and problem solving at work	Example: Student demonstrates a willingness to listen to and accept new ideas, alternatives, and perspectives; values and supports differences in others, contributing to a positive work environment	Example: Student has shown commitment to engaging the ideas of others who have different experiences	Example: Student promotes understanding of having belonging in the workplace